

BMS DEMOGRAPHICS 2020^{†††}

		TOTAL NUMBER OF EMPLOYEES	PERMANENT	TEMPORARY	FULL-TIME	PART-TIME	RACIAL MINORITIES [§]
GENDER							
ALL EMPLOYEES	MALE	2,073	1,899	174	1,681	392	68%
	FEMALE	1,148	1,081	67	792	356	73%
AGE							
ALL EMPLOYEES	< 30 YRS OLD	405	321	84	247	158	77%
	30-50 YRS OLD	1,414	1,320	94	1,093	321	71%
	> 50 YRS OLD	1,402	1,339	63	1,133	269	67%
REGION							
NEW YORK		1,954	1,876	78	1,916	38	58%
NEW JERSEY		38	29	9	11	27	89%
CHICAGO		341	187	154	185	156	64%
WASHINGTON, DC		873	873	0	358	515	97%
OTHER		15	15	0	3	12	40%

2020 EMPLOYEE TURNOVER RATE	22%
NEW HIRES IN 2020	460

[§] These figures represent the diversity of our organization and are inclusive of the following racial minority groups: Black/African America, Hispanic/Latina, Asian/Pacific Islander and American Indian/Alaskan Native.

^{††} This table covers BMS employees for the year ended December 31, 2020, inclusive of all hires that took place throughout the year. BMS employees represent Vornado's technical staff.

^{†††} The Company provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic protected by applicable federal, state, and local laws. This applies to all terms and conditions of employment including, without limitation, hiring, placement, promotion, termination, lay-off, recall, transfer, leaves of absence, compensation, and training. The Company will not tolerate unlawful discrimination and expressly prohibits any form of unlawful employee harassment based on race, color, creed, citizenship status, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, domestic partner status, protected veteran status, or any other characteristic prohibited by applicable law.